

**Agenda Item 13:** Personnel issues

**Meeting Document 13.1:** Note on EuroGOOS AISBL Secretariat personnel issues

*The General Meeting is invited to **approve** the proposed appointment of the new Office Manager and **note** the progress of negotiations with SMHI*

## **EuroGOOS AISBL Secretariat Personnel Issues**

- **Office Manager:**

A new office manager started to work at our new Secretariat office in Brussels in spring 2013, in order to guarantee a smooth transition from Sian / SMHI based office that had to close by end of June 2013. Yota Antoniou started to work on 22<sup>nd</sup> April 2013 under a short-term contract ending in December 2013. A longer-term contract will be signed after the annual General Meeting of EuroGOOS AISBL.

Yota is a topographer with a Master Degree in Coastal Engineering for Climate Change (University of Southampton). She has been working for several oceanographic projects at both management and research levels. During the past 3 years, she has worked for operational oceanography projects such as MyOcean, IONIO and POSEIDON and has developed a good knowledge for the O.O. community and its activities. She has agreed to work for the EuroGOOS office administration and also contribute to relevant projects and other core EuroGOOS activities. She presently has a key contribution to the GMES-PURE project focusing on user requirements for the Copernicus Marine Service.

- **Negotiation with SMHI for secondment of P.Gorringe:**

EuroGOOS AISBL has signed an agreement with SMHI regarding the support of its finances during a transitional period in 2013 and support of EuroGOOS projects managed by SMHI until their end (GMES-PURE and EMODNET-Physics2). This document recognizes that a separate agreement should be signed for the secondment of P.Gorringe.

A negotiation on this agreement started in June 2013. The main wish of EuroGOOS is to continue with the same terms that have been applied during the past two years and up to end of June 2013. Which means to reimburse SMHI for the whole salary of Patrick. SMHI wishes to have a Service agreement instead of a Secondment agreement and to charge the work of Patrick per hour. Even with the special price that was offered by SMHI, that would mean an increase of the cost of Patrick's salary by 60%. The compromise solution that has been achieved is that we can continue with the present terms (reimbursement of the salary on a monthly basis and at almost the same level) up to end of June 2014. After that, SMHI will charge on an hourly rate. The Board of Executive Directors has authorized the Secretary General to negotiate a time-limited agreement with SMHI based on the present terms and ending on June 2014. After that a job offer will be made, based on the terms that EuroGOOS AISBL can afford.