



Proposal for recruitment process of new Director/General Secretary

As part of the process of changing the EuroGOOS constitution, preparations have been made to move the EuroGOOS Office to Belgium. The present Director, who is serving his tenth year, is expected to step down when the Office at SMHI closes. A new Director/Executive Secretary needs to be appointed during 2012 to secure a smooth transfer of duties.

The following is proposed for the consideration and decision by the 2011 Annual Meeting:

1. The official place of work is in Brussels.
2. There will be a competitive application process.
3. The candidate, employee of a EuroGOOS member, will submit a traditional application to the Director. The applicant will, if requested, only be known by the Director and Chair.
4. The required qualifications will be based on what was required for the present Director, elaborated and decided by the Board at its first meeting 2012.
5. The request for applications will be sent to all member representatives before mid-March 2012 with a deadline of 10 May.
6. The Chair and the Director will propose one candidate for nomination at the Board Meeting in May.
7. The nominated candidate shall be able to show an agreement with her/his present employer (a EuroGOOS Member), stating that the member is seconding the candidate for a defined period, e.g. 3 or 5 years, to the EuroGOOS Office. EuroGOOS will reimburse the salary costs to the seconding member.
8. The nominated candidate will be appointed by the members as soon as possible, at the latest at the Annual Meeting 2012.